

Introduction

This Code of Conduct aims to protect children and reduce any opportunities for abuse or harm to occur. It should be read in conjunction with the general Child Safe Policy.

All Junior Coaches are required to read adopt and conform to the following:

Formal

- possess a current WWC Check (Working With Children)
- complete the “Play By The Rules” on line training course.

Integrity

- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a harassment-free environment.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity with people under the age of 18.
- Be honest and do not allow your qualifications or coaching experience to be misrepresented.
- Never advocate or condone the use of illicit drugs or other banned performance enhancing substances or methods.

Compliance with the Rules

- Comply with the rules and codes of behaviour defined by the affiliated Association
- Act within the rules and spirit of your sport.
- Promote fair play over winning at any cost.
- Respect the decisions of officials, coaches and administrators.
- Show respect and courtesy to all involved with the sport.
- Never participate in or advocate practices that involve match fixing.

Respect

- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Place the safety and welfare of the participants above all else.

Safety and Health of Participants

- Be aware of and support the sport’s injury management plans and return to play guidelines.
- Do not tolerate abusive, bullying or threatening behaviour.

Coaches must not

- Seek to use children in any way to meet the needs of adults
- Ignore or disregard any concerns, suspicions or disclosures of child abuse
- Use prejudice, oppressive behaviour or language with children
- Engage in rough physical games
- Discriminate on the basis of age, gender, race, culture, vulnerability or sexuality
- Initiate unnecessary physical contact with children or do things of a personal nature that children can do for themselves, such as toileting or changing clothes
- Develop 'special' relationships with specific children or show favouritism through the provision of gifts or inappropriate attention
- Exchange personal contact details such as phone number, social networking site or email addresses with children
- Have unauthorised contact with children and young people online or by phone.

Coaching excellence

- Help each person (athlete, official, etc.) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of the sport.
- Treat each participant as an individual.

Non Compliance

Members who fail to comply with the requirements of this policy may face disciplinary action as defined in the Member Protection Policy.

By observing these standards, you acknowledge your responsibility to immediately report any breach of this code to Child Safety Officer or Club President.

I have read and understood this policy and will abide by it as a member of the Berwick Cricket Club

Name		Signed	
Role		Date	
WWC Number		Expires	
PBTR Course		Certificate No.	